

President at Sandpiper Bay Community

From: President at Sandpiper Bay Community
Sent: Friday, April 20, 2018 6:01 PM
To: mginsberg4linwood@yahoo.com
Cc: phil millevolte (pmille@aol.com); tamni1@aol.com; sandra@unifieddirect.net; Daniel Hammer (daniel.hammer@evusa.com); 'Daniel Hammer'
Subject: Resignation

On Behalf of the Board of Directors:

Two events happened this week which I have communicated with you on: The ill-advised Facebook posting which contained inaccuracies and was disparaging to the association, and the incidents at Monday Night's Board Meeting. Both have been discussed in a prior email.

The net result of this weeks actions is this:

Dan Hammer resigned after he read the Facebook post—leaving our membership and marketing efforts in the air.

Sandy Lee is threatening to resign because of the way you spoke to her this and the past meetings.

It is reported by a member that at least 2 couples left during the Business Meeting mumbling “same shit” and vowing not to come back when the issues with Sandy and Kelly came up.

We have the Social Committee head and members who are advising me they will resign if you continue on the Board.

Too much damage—regardless of your intentions.

I talked to each of the Board members yesterday.

Each one, after seeing the Facebook post and considering the meeting dynamics, say we are sending the wrong message to members and prospective members. The Association cannot grow if people are leaving and volunteer positions are being resigned. It is counter-productive to everything we have been working towards the last 2-3 years: Changes to the Articles and By-Laws, re-branding the association, a new website, a marketing push to get our name in Sandpiper Mailboxes. Countless hours spent by a focused group of volunteers looking to bring this Association back from the brink of extinction and turning it into a vital resource for the Sandpiper Bay Community.

With recent events, your presence is now more destructive, than constructive.

Each Board Member suggests you invoke from the By-Laws Article IV-Board of Directors, Section 4.11-Resignation, and tender your resignation to the Board to “pursue other interests’ effective immediately. We will present it that way to the membership and thank you for your years of service in turning around the association at a critical time. Nothing else will be said.

If you choose not to resign, the Association will see more resignations: a Treasurer, the Social Committee, etc. and the organization will become unmanageable. As the current president it is my responsibility to preserve and grow the association. Thus I will ask the Board to execute its obligation under By-Laws Article II-Section 2.6- Expulsion /Termination of Membership Other than Default in Payment of Dues where the Board will hold a special hearing and terminate you as a member on grounds that member “engages in improper conduct unbecoming a Member including, but not limited to, denigrating or derogatory language, or any conduct which tends to be

against the best interest of the reasonable and fair operation of the Association, or other good and sufficient cause as determined solely by the Board of Directors, may be expelled.” That meetings minutes and the reasons for taking this action would be read in the permanent record of the association.

The Board would prefer not to do this.

It pains me to have to write this. You have taken me under your wing and mentored me since joining the Board. More important, we have become friends through all of it and the challenges put before us. You have had an impact in changing the direction of this organization over the last 2+ years I have worked with you. But now it is tarnished.

Please respond to all Board Members with your decision by Monday.

Thank you.

Bill Bradley, President
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